

KENT HOME SERVICES AND TWO DUCKS CONCRETE APPLICATION FOR EMPLOYMENT

Applicant Name _____ **Cell Number** (____) _____

Current Address _____

Email Address _____ **Social Security Number** _____

Date of Birth _____

Date on which you can start work if hired _____

I give my consent to a background check? (Initials) _____

EDUCATION	School Name and Location (City, State)	Graduate? Y or N	# of Years Completed
High School			
College			
Graduate/Professional			
Trade School			

WORK EXPERIENCE

Present Employer

Company Name:

Address: _____

Telephone (____) _____ Dates Employed From ____/____/____ To ____/____/____

Job Title _____ Duties _____

Previous Employer

Company Name:

Address: _____

Telephone (____) _____ Dates Employed From ____/____/____ To ____/____/____

Job Title _____ Duties _____

Reason for Leaving? _____

DRIVING INFORMATION

Do you have a current valid driver's license? Yes / No

If yes, Drivers License Number: _____ State: _____ Expiration Date: _____

Do you have a Chauffer's License? _____ Do you have a CDL? _____ Type of CDL? _____

Do you have a DOT Med Card? Yes / No If Yes, when does it expire? _____

Has your license ever been suspended or revoked? Yes / No

If yes, explain: _____

Please list all moving traffic violations in the last five (5) years:

OFFENSE	DATE	LOCATION	COMMENTS

APPLICANT CERTIFICATION

Applicants are considered for employment without regard to race, religion, color, national origin, sex (including pregnancy, sexual orientation or gender identity), age, marital status, genetic information or the presence of any disability unless such disability effectively prevents the performance of the essential duties and functions required of the position. If you have a physical, mental or medical impairment which would interfere with your ability to perform in a position at the Company but which may be accommodated by, for instance, the purchasing of equipment or devices, the provision of readers or interpreters or the restructuring or altering of work schedules, the law requires that you notify the Company in writing of your need for accommodation within 182 days after you become aware or should reasonably have known the accommodation was needed.

I understand that this application is not a contract of employment. I certify that the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I hereby authorize all persons and institutions mentioned on this application to give information relative to possible future employment. I agree to release said persons, institutions, and Company from all liability in regard to the final outcome(s) due to the transmission of reference material. I understand that falsification of any material information on this application may be considered sufficient cause for immediate termination. I understand that the employer follows an "employment at will" in that I, or the employer, may terminate my employment at any time for any reason consistent with applicable State or Federal law.

NOTICE: DRUG TESTING: It is our policy to maintain a work place that is free from the effects of both legal and illegal drugs and/or alcohol abuse. We may conduct drug testing of job applicants. Should we consider you for employment, you may be contacted regarding the time and location of the drug test. Refusal to take or failing the drug test will disqualify you from considerations for employment.

If hired, I promise to notify my immediate supervisor in writing promptly, if any license, registration, certificate, or any other credential required for any job in which I become employed lapses, is suspended, revoked, or placed on probation for any reason. I recognize and agree that failure to provide such notice may result in immediate dismissal. I have read, or have had read to me, and understand the above statement. I hereby certify that all information contained in this application is

true, complete and accurate. **APPLICATIONS WITHOUT SIGNATURES WILL NOT BE CONSIDERED FOR EMPLOYMENT.** Thank you for considering us as a potential employer.

Applicant Signature: _____ **Date:** _____